

Mini Z burnout survey

Answer the following questions as truthfully as possible to determine your workplace stress levels and how they measure up against others in your field. There are two sections of questions in this survey about your experience with burnout and your practice environment. When you have completed the survey, return it to the person who requested that you complete it or submit it to stepsforward@ama-assn.org. We will follow up with you to give you your results. Thank you.

Mini Z burnout survey					
Name:		Role:			
Team/department:		Date of survey:			
<i>For questions 1-10, please choose the answer that best describes your experience with burnout. Please circle your answers.</i>					
1. Overall, I am satisfied with my current job:	1 Strongly disagree	2 Disagree	3 Neutral	4 Agree	5 Strongly Agree
2. I feel a great deal of stress because of my job:	1 Strongly disagree	2 Disagree	3 Neutral	4 Agree	5 Strongly Agree

3. Using your own definition of “burnout,” please circle one of the answers below:

- a. I enjoy my work. I have no symptoms of burnout.
- b. I am under stress, and don’t always have as much energy as I did, but I don’t feel burned out.
- c. I am definitely burning out and have one or more symptoms of burnout, e.g., emotional exhaustion.
- d. The symptoms of burnout that I am experiencing won’t go away. I think about work frustrations a lot.
- e. I feel completely burned out. I am at the point where I may need to seek help.

4. My control over my workload is:	1 Poor	2 Marginal	3 Satisfactory	4 Good	5 Optimal
5. Sufficiency of time for documentation is:	1 Poor	2 Marginal	3 Satisfactory	4 Good	5 Optimal
6. Which number best describes the atmosphere in your primary work area?	1 Calm	2	3 Busy, but reasonable	4	5 Hectic, chaotic
7. My professional values are well aligned with those of my department leaders:	1 Strongly disagree	2 Disagree	3 Neither agree nor disagree	4 Agree	5 Strongly Agree
8. The degree to which my care team works efficiently together is:	1 Poor	2 Marginal	3 Satisfactory	4 Good	5 Optimal

9. The amount of time I spend on the electronic health record (EHR) at home is:	1 Excessive	2 Moderately high	3 Satisfactory	4 Modest	5 Minimal/none
10. My proficiency with EHR use is:	1 Poor	2 Marginal	3 Satisfactory	4 Good	5 Optimal

11. Tell us more about your stresses and what we can do to minimize them (optional):

Your clinical practice

Answer the following questions as truthfully as possible to determine your workplace stress levels and how they measure up against others in your field.

<i>For the following, please tell us about yourself and your practice. Please fill in the blanks.</i>	
Are you: <input type="checkbox"/> MD/DO <input type="checkbox"/> NP <input type="checkbox"/> PA <input type="checkbox"/> Other (specify): _____	
Specialty:	Practice name:
City of practice:	State of practice:
Practice size (# physician FTEs):	Are you: <input type="checkbox"/> Employed <input type="checkbox"/> Owner
Practice type: <input type="checkbox"/> VA <input type="checkbox"/> Non-VA	Practice specialty:
EHR vendor (optional):	
<i>For the following, please choose the answer that best describes you.</i>	
Where do you spend the majority of your clinical time? <input type="checkbox"/> Inpatient <input type="checkbox"/> Outpatient	
Please tell us the number of years in your current role: _____	
Gender (optional): <input type="checkbox"/> Female <input type="checkbox"/> Male	
Race (optional): <input type="checkbox"/> Black or African American <input type="checkbox"/> Asian <input type="checkbox"/> Native American <input type="checkbox"/> Native Hawaiian or Other Pacific Islander <input type="checkbox"/> White	
Ethnicity (optional): <input type="checkbox"/> Latino/Hispanic <input type="checkbox"/> Not Latino/Hispanic <input type="checkbox"/> Prefer not to answer	

**Questions drawn mainly from the Physician Worklife Study, MEMO study, and Healthy Workplace Study. The Mini Z was developed by Dr. Mark Linzer and team at Hennepin County Medical Center, Minneapolis. For more information please contact mark.linzer@hcmcd.org.*

Thank you for taking the Mini Z survey.